2022 NextGen Leaders' Summit

JULY 11 – 12

ST. LOUIS | MISSOURI



FIRESIDE CHAT



ROB VITALE
CEO & President
Post Holdings



HAMILTON CALLISON

Senior Director

Breakthru Beverage

Illinois Belleville



WSWA GOVERNMENT AFFAIRS UPDATE



ALI GORMLEY
Vice President, Federal Affairs
WSWA



REP. JASON SMITH

Missouri's 8th Congressional District
Republican Leader of the Budget
Committee & the Ways and Means
Committee



CHELSEA CRUCITTI
Senior Director, State Affairs
WSWA



WSWA STATE AFFAIRS UPDATE: DTC

The distribution tier continues to weather legislation aiming to circumvent the three-tier system.

Top Threats: Producer DTC remains the **main threat** to the industry.

By the Numbers:

- **62 DTC bills** introduced in 2022
- 13 states introduced bills to authorize a new spirits DTC privilege
 - Defeated: 9 states (CA, DE, HI, IN, IA, MO, NY, VT, WA)
 - Pending: 2 states (NJ, PA)
 - Enacted: 2 states (ME shipping study, MD temporary DTC until 2023)
- 3 states introduced bills establishing new wine DTC privileges
 - Defeated: 3 (DE, RI, MS)
- 2 states introduced bills to authorize new retailer wine shipping
 - Defeated: 2 (MO, NY)





PRODUCER DTC SHIPPING

What is Producer DTC?

- Consumers buy wine or spirits directly from a supplier, usually via supplier's website.
- Orders are shipped directly to the consumer either from:
- the producer, or a fulfillment center on behalf of the producer.
- Orders are transported via common carriers, such as UPS or FedEx.
- Drivers are responsible for IDing the recipient.
- Generally, producers must have a state-issued license from the receiving state.
- State law regulates quantity limits per customer per year.



Retailer Interstate Wine Shipping

What is Interstate Wine Shipping?

- Consumers buy wine or spirits directly from a retailer, usually via an online retailer.
- Orders are shipped directly to the consumer via common carriers, driver IDs recipient.
- Generally, the retailer must hold a state-issued shipper's license from the receiving state.
- State law regulates quantity limits per customer per year.

States that permit retailer wine shipping:

Alaska; California; Connecticut; District of Columbia; Florida; Louisiana; Nebraska; New Hampshire; New Mexico; North Dakota; Oregon; Virginia; West Virginia; Wyoming

IMPACT OF DTC SHIPPING



Wholesalers

- DTC sales operate outside of the three-tier system
- DTC sales bypass the wholesale and retail tier



State Regulatory

- · State's loss of tax revenue
- Shippers lack liability and accountability to community
- Lack of transparency into products entering the state



Health & Safety

- Increased underage access
- Supply chain loses integrity
- Risk of adulterated products
- · Risk of online scams



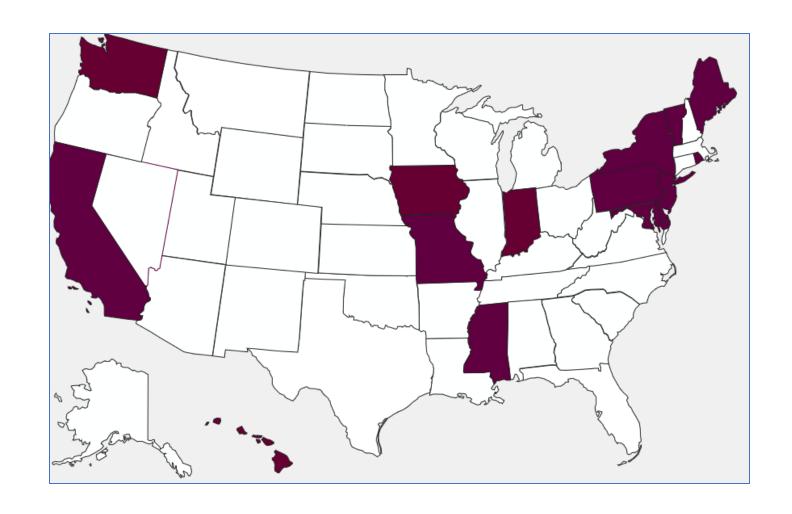
2022 DTC SHIPPING LEGISLATION

16 states introduced bills to establish new wine or spirits shipping privileges

Problem States:

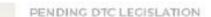
- California
- Kentucky



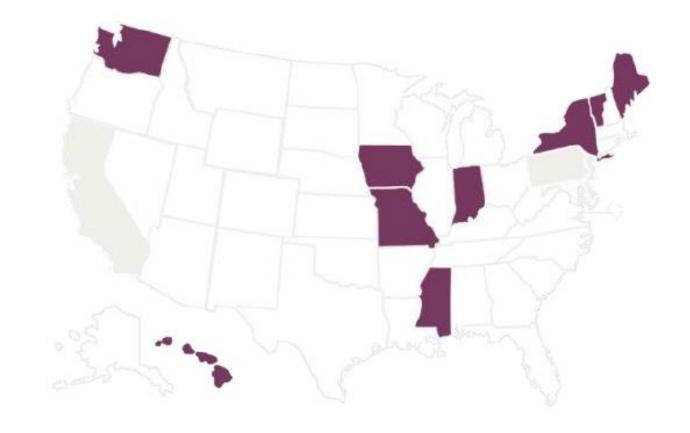


2022 DTC SHIPPING LEGISLATION

THUS FAR IN 2022,
ZERO STATE
LEGISLATURES HAVE
CHOSEN TO ENACT DTC
LEGISLATION.

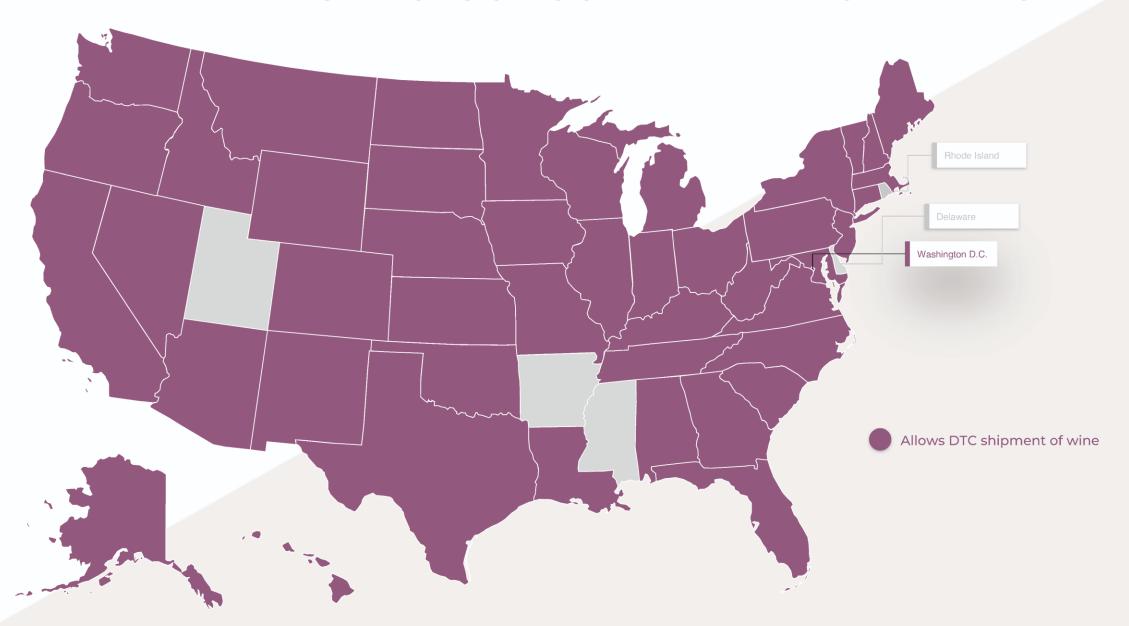








DIRECT-TO-CONSUMER WINE SHIPPING





DISCUS' SHIPPING POSITION

DISCUS advocates for the parity of wine and spirits DTC.

DISCUS claims that parity will strengthen the three-tier system and supply vital jobs.

"Ship my spirits" DTC Grassroots Campaigns

- Launched by DISCUS, American Distilling Institute, and American Craft Spirits Association
- Recent Campaigns: Campaigns have been launched in DE, NY, and VT advocating for residents to contact their legislators about pending spirits DTC legislation.



WSWA DTC ADVOCACY EFFORTS

Advocacy Efforts

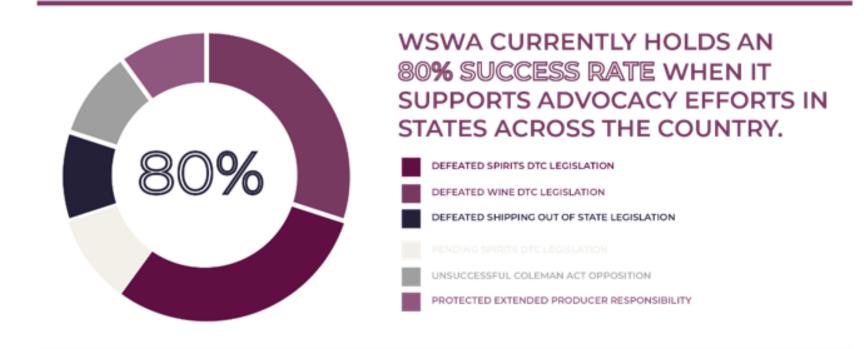
- Activate wholesaler employees with Project 21 grassroots campaigns.
- Draft talking points, comment letters, provide testimony.
- Prepared with enforcement mechanisms amendments, if necessary.
- Strong five-person state affairs team.
- Expansive economic research and message testing.
- Advocate that local, licensed delivery is the best e-commerce solution.

Advocacy Efforts

- Track and summarize DTC bills.
- Comprehensive DTC & Delivery drafting Guidelines.
- DTC Messaging Playbook of the most effective talking points.
- National expertise and knowledge.
- Weekly legislative update newsletter with and bill status and summaries.
- Advisory Council monthly calls.
- WSWA economist on retainer.

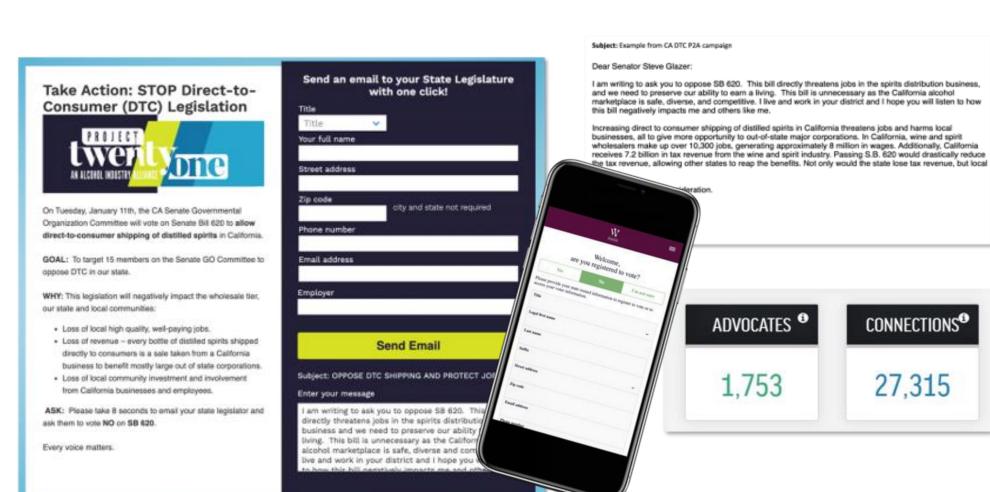


WSWA DTC ADVOCACY EFFORTS





PROJECT 21: GRASSROOTS EFFORTS





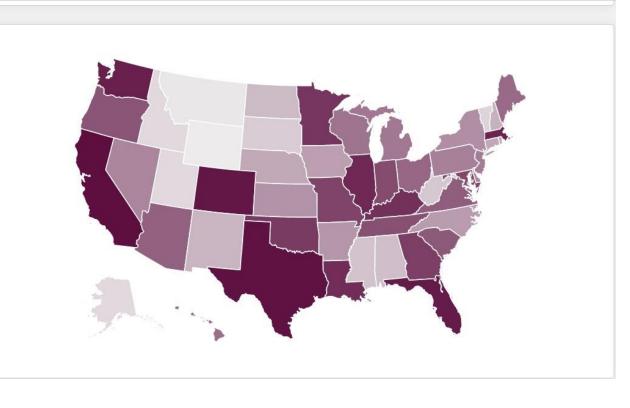
PROJECT 21: GRASSROOTS EFFORTS

Letters generated by campaign

- ✓ January-CA DTC- 29,288
- ✓ January- ME DTC- 1,392
- ✓ February- MN Coleman Act- 2,737
- ✓ March- VT DTC- 55
- ✓ March- IA DTC- 525
- ✓ Federal –USPS Shipping of Alcohol Opposition- 9,968
- √ Federal STOP Act Support- 161







SUPPLY CHAIN ANALYTICS & SYNDICATED DATA ANALYSIS



DEPART FROM LOBBY AT 4:00 PM
USE UBER CODE THAT WAS EMAILED TO YOU





CLD CONFERENCE

TRANSPORTATION

SPONSORED BY:



USE UBER CODE EMAILED TO YOU



CLD CONFERENCE

DINE AROUND DINNERS

SPONSORED BY:





CLD CONFERENCE

AFTER DINNER MEET-UP

SPONSORED BY:



2022 NextGen Leaders' Summit

JULY 11 – 12

ST. LOUIS | MISSOURI



FAMILY BUSINESS CONSULTING



JOSHUA NACHT, Ph.D.

Senior Consultant
The Family Business
Consulting Group



JENNIFER STROM, MBA, MA

Consultant

The Family Business

Consulting Group





NEXTGEN LEADERS SUMMIT

NETWORKING LUNCH

SPONSORED BY:



DIGITAL TRANSFORMATION & YOUR SALES TEAM





HARRISON REA
Vice President, Product Development
Inventiv



2022 NextGen Summit & CLD Conference

JULY 11 – 14

ST. LOUIS | MISSOURI



Corrie Olson CEO/ Owner

What is the Infuzion Solutions Difference?
Our Goal is to be your software partner not just another vendor.



Balancing Business with Technology



To schedule a demo just scan the QR Code



HOW INDUSTRY TRENDS INFLUENCE A MODERN SUPPLIER & DISTRIBUTOR PARTNERSHIP



MATT DEEGAN
Senior Vice President &
Chief Sales Officer
Constellation Brands





CANOPY GROWTH CONVERSATION



TARA ROZALOWSKY
Vice President, Brand Marketing
Canopy Growth





INDUSTRY DISRUPTORS



JO MOAK
Executive Vice President
& General Counsel
WSWA



JAKE HEGEMAN
Assistant General Counsel
WSWA



Topic 1: The "New" Generation of Non-Alc Beverages

WHAT ARE WE TALKING ABOUT?



Non-Alcoholic "Spirits" and Beers (0.0 ABV)



Adaptogen and CBD Drinks



NOT "Low" Alc Beverages

A GROWING CATEGORY

- IWSR reported ~30% growth in the low/no category in 2021 to ~\$2Bn. It is only 1% of alcohol category sales. They anticipate 31% category growth by 2024.
- Nielsen reported 78% of Non-Alc beverage buyers ALSO buy alcoholic beverages
- IWSR found 58% of consumers drank both low/no AND full-strength alcohol at the same occasion.
- Drivers:
 - Health and Wellness
 - Desire for Increased Options
 - Inclusivity for non-alcohol drinkers









https://www.theiwsr.com/wp-content/uploads/IWSR_No-and-Low-Alcohol-Gains-Share-Within-Total-Beverage-Alcohol-2021.pdf

INDUSTRY CONSIDERATIONS

- Will these products be sold in your current accounts?
- What other accounts will want them?
- Where do they go on the shelf?
- Sales Approach and Commission Structure?
- Competition with incumbent brands?
- Online sellers (no DTC restrictions)?



QUESTIONS TO DISCUSS

FIT

- Does the growth of this "new generation" of non-alc beverages fit with your business?
- Are these products that belong with a different distributor type?

APPROACH

- How do you structure your sales force?
- Are these products comparable to water and energy drinks?

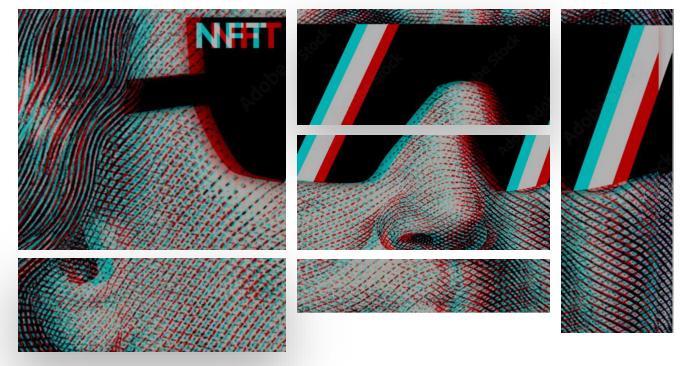


Topic 2: NFTs

NFTs (DE)MYSTIFIED

What are non-fungible tokens?

- Unique and cannot be replaced with something else
- Anything digital could be sold as an NFT + digital token can represent anything physical
- Digital copies exists, but only one is original. Ownership gives you bragging rights



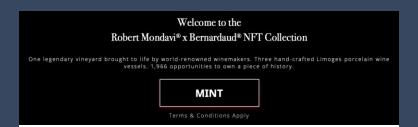
How does it work?

- Most NFTs are part of the Ethereum blockchain (but now other blockchains have their own version of NFTs)
- Ethereum is a cryptocurrency (like bitcoin or dogecoin), but its blockchain also keeps track of who's holding and trading NFTs
- Assets on a blockchain have unique identification codes and metadata

EXAMPLES OF NFTs

- Digital artwork, videos, tweets, albums, singles, videos, pictures, or song lyrics
 - NBA Top Shot a place to collect non-fungible tokenized NBA moments in digital card form
- Connects to real-world objects, often as a verification method
 - Nike has patented a method to verify sneakers' authenticity using an NFT system, which it calls CryptoKicks.
 - Real estate
 - Physical artwork, anything really
- Retailers use NFTs like a reward or membership card
- Token to watch videos/series as a sort of ticket system
- Sharing information
 - NFT platform where researchers, pharma, and tech companies provide or acquire scientific data
- Patent holders use NFTs to manage ownership and licenses
- Next-generation music ownership, licensing and publishing

INDUSTRY NFTs

















About BlockBar

Why did we create BlockBar? Our platform solves issues potential NFT buyers and liquor collectors currently face. Our exposure to the Spirits world led us to the biggest problem in the industry: AUTHENTICITY.

WHY NFTs?

- Engender trust as no one can change the terms once created
- Highly secure and hard to hack
- Controls access, authorization, authenticity
 - Clear transaction history back to the creator could overcome counterfeiting and help supply management of goods
- Brings speed and accuracy as paperwork can be avoided
- Smart contracts are self-executing and can check that the terms have been satisfied +
 execute the terms without the need for a central authority
- Removes intermediaries, simplify transactions, and create new markets
- Easier to divide a digital real estate asset among multiple owners than a physical one multiple owners
- Creates a sense of community as people have long built communities based on things they
 own or enjoy

QUESTIONS TO DISCUSS

- What do you find most confusing about NFTs?
 - E.g., understanding blockchain technology?
- What examples of NFTs intrigue you the most? What do you find particular innovative?
 What uses to do you find compelling?
- What do you find threatening about NFTs?
- Let's suspend all laws and regulations, in what ways could wholesalers use NFTs with suppliers, retailers, or even consumers?

WSWA UPDATE



CHELSEA CRUCITI
Senior Director,
State Affairs
WSWA



VP Federal Affairs WSWA



JAKE HEGEMAN Assistant General Counsel WSWA



CATHERINE MCDANIEL
SVP
Member Advocacy
WSWA



JO MOAK
EVP and
General Counsel
WSWA



WSWA GOVERNMENT AFFAIRS



CHELSEA CRUCITTI State Affairs



CATHERINE MCDANIEL Political Affairs



TYLER DAUL State Affairs



COLIN PHILLIPS State Affairs



ALI GORMLEY Federal Affairs



AUDREY RAMSDEN State Affairs



DAN JARRELL Federal Affairs



WILLIS REID State Affairs



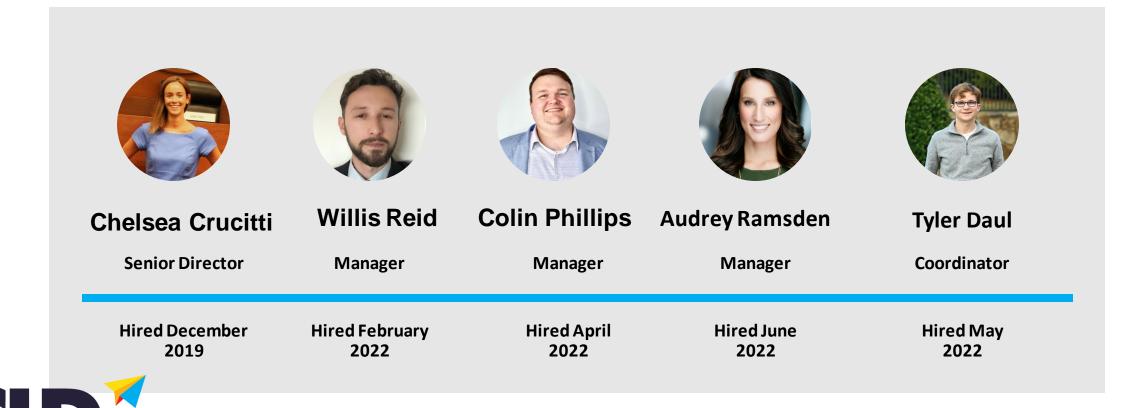
DAWSON HOBBS Government Affairs



CODY TUCKER Federal Affairs

WSWA STATE AFFAIRS TEAM

OF WSWA



E-COMMERCE: DELIVERY & TO-GO

Post-COVID decrease in delivery and to-go bills in 2022

Delivery

• 2021: **25 states** enacted alcohol delivery

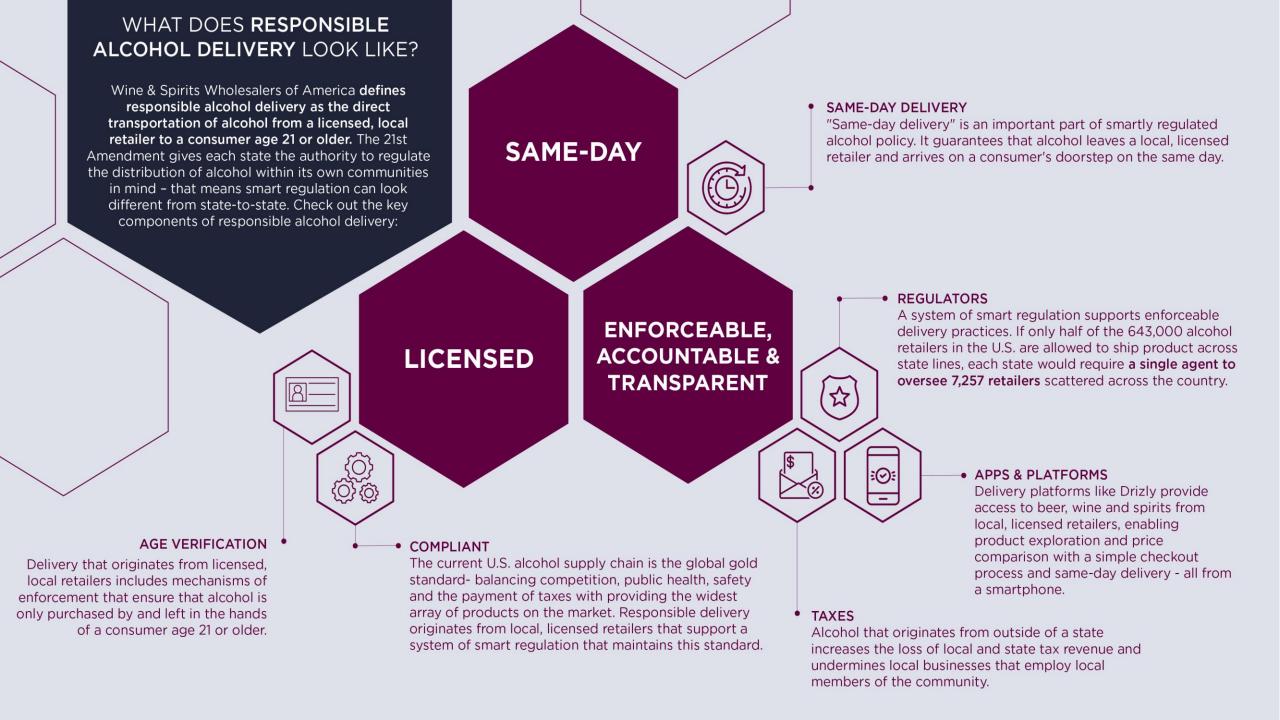
2022: 6 bills enacted

To-Go

• 2021: **25 states** enacted to-go/curbside pickup

• 2022: **12 states** enacted





SUSTAINABILITY

Increase in bottle deposit, extended producer responsibility (EPR), and post-consumer packaging bills in 2022

- Introduced: 15 states
- Enacted: 2 states (HI, OR)

Bottle Deposit



Enacted: 1 state (CO)







EXTENDED PRODUCER RESPONSIBILITY

What is it?

Encourages producers to design products that can be recycled or reused

Producers take responsibility for management of the disposal of products they produce

Requires producers to recycle a specified percentage of the collected product by weight or volume

What to look for in a bill?

Are distributors included in the definition of producer?

Is the bill prescriptive or does it allow producers to design and control the EPR program within an achievable goal and timeframe?

Does the bill give producers latitude to pursue end of life solutions beyond recycling (compostable plastics, waste to energy/fuel)?

Will the cost of the EPR program impact the state economy and job creation?



NEW WSWA EPR ADVOCACY RESOURCE



EXTENDED PRODUCER RESPONSIBILITY: PRIMER FOR WHOLESALERS

Extended producer responsibility (EPR) is a practice and a policy approach in which producers take responsibility for management of the disposal of products they produce. EPR policies attempt to change how a product is produced—the "cradle"—to affect how a product may be disposed of—the "grave."

EPR programs shift the economic burden of the cost of disposal from the government or consumer to the producer of the product and require producers to recycle a specified percentage of the collected product by weight or volume. Producers may physically collect the products at the end of their life or use a third-party organization that collects and processes material.

By making the producer responsible for the cost of disposal EPR theoretically encourages producers to design products that can be easily recycled or reused. A cleaner environment benefits all, but thought must be given to the economic impact these policies will have on wholesalers.



Ø





WHAT TO LOOK FOR IN AN EPR BILL

- Are distributors included in the definition of producer?
- Is the bill prescriptive or does it allow producers to design and control the EPR program within an achievable goal and timeframe?
- Does the bill give producers latitude to pursue end of life solutions beyond recycling (compostable plastics, waste to energy/fuel)?
- Will the cost of the EPR program impact the state economy and job creation?

THE OREGON MODEL

The state of Oregon's bottle deposit program began in the 1970s and has grown to include almost 200 members within the <u>Oregon Beverage Recycling Cooperative (OBRC)</u> – which oversees all aspects of the state's bottle deposit system. The benefit of industry members running the system is that they work together to develop creative approaches on how to streamline the model and make it more efficient. In doing so, they have increased access to recycling services, created a statewide list of what can and cannot be recycled, and currently have one of the lowest per container recycling costs in the world. The overall success of OBRC has garnered widespread, bipartisan support statewide.

For more information on the Oregon model, visit the state's website on the bottle bill program.

MANUFACTURER SALES

Producers continue to push for more sales and distribution privileges

Satellite Locations

- Introduced: 19 states
- Enacted: 1 bill (ME)

On-Site Sales

- Introduced: 15 states
- Enacted: 6 states (CT, LA, MD, MN, ME, NH)

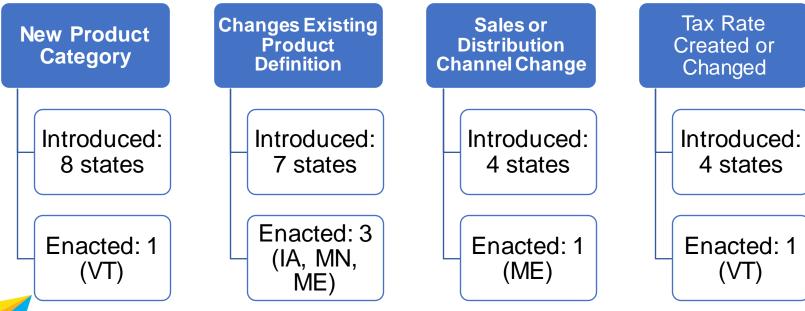
Self-Distribution

- Introduced: 11 states
- Enacted: 1 bill (NE)



READY-TO-DRINK

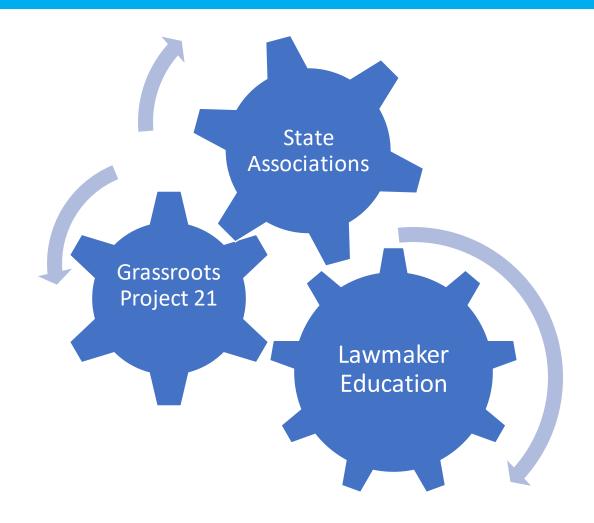
RTD bills continue to be introduced to **expand or create definitions** and new **tax** categories.





LOCAL ADVOCACY INVOLVEMENT

Local wholesalers are integral to advocacy success: get involved today!





LEGAL AND REGULATORY TEAM



JO MOAK
Executive Vice President
& General Counsel
WSWA



JAKE HEGEMAN
Assistant General Counsel
WSWA



Coordinator
WSWA



WHAT WE'RE THINKING ABOUT

- Federal Policy
 - White House Executive Order and its After Effects
- New Products and their Changes to the Marketplace and Consumer
 - RTDs
 - Cannabis and CBD Beverages



- Routes to Market
 - Retailer Interstate Wine Shipping Litigation
 - Emerging Routes (DTC/Fulfillment, Self-D, Delivery, On-Prem To-Go)
 - Retailer "Mystery Shipping" and Enforcement Challenge
 - Non-Alc Companies Entering the Alcohol Industry

WHITE HOUSE EXECUTIVE ORDER

July 2021: Order on Promoting Competition in the American Economy Released

Order directs Treasury to work with DOJ and FTC on a report assessing state of competition in the beer, wine and spirits markets

August 2021: WSWA submits comments on EO

February 2022: Treasury releases report

March – Present: TTB working to implement

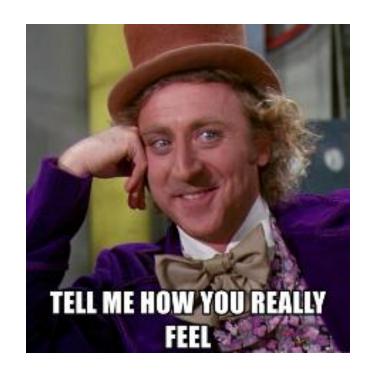
PRESS RELEASES

Treasury Releases Competition Report for Alcohol Market, Recommends Boosting Opportunity for Small Businesses



THE REPORT

"States might explore changes in these areas to eliminate anticompetitive effects and to bolster competition. For example, state legislatures might consider if the benefits of the three-tier system outweigh its costs to competition and study markets without a three-tier system."





THE BIGGER TARGETS

- State Laws:
 - Franchise laws (+ exclusive distributor territories)
 - Post and hold/pricing laws
- Alcohol Industry:
 - Big beer producers (including their captive distributors)
 - Big wine and spirits distributors
 - Consolidation
- FAA Act Provisions
- Federal tax laws:
 - CBMA (and other tax provision like double drawback)





THE FAA ACT: WHAT MIGHT TTB DO?

Amend Trade Practice Regulations

- Tied-House
- Consignment Sales
- Bribery
- Exclusive Outlet

Simplify Supplier Requirements

- Permits
- Labelling/Formula

Current Actions

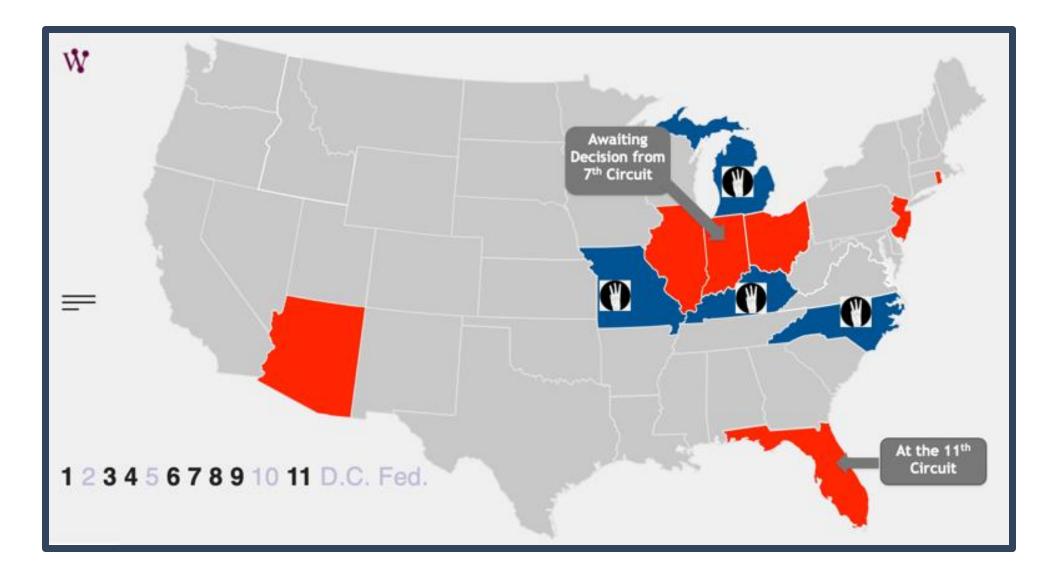
- Second round of Standards of Fill Rulemaking
- Anticipated Trade
 Practice Rule this year





Change enforcement priorities?

RETAILER INTERSTATE SHIPPING LITIGATION





USPS SHIPPING OF BEVERAGE ALCOHOL

WSWA'S LEGISLATIVE GOAL:

Preventing USPS from shipping alcohol across the country.

- The USPS Shipping Equity Act would repeal federal policy that prohibits the U.S. Postal Service from shipping alcohol.
- WSWA and coalition partners have been fighting this legislation for nearly a decade.
- WSWA was successful in preventing alcohol shipping from being included as a part of comprehensive
 U.S. Postal Service reform bill.



FAIR TAXATION OF AMERICAN, FAMILY-OWNED BUSINESSES

WSWA'S LEGISLATIVE GOAL:

Promoting wholesaler's growth and reinvestment in their companies by ensuring the fair taxation of American, family-owned businesses.

- Keeping the 20% federal tax deduction for qualified business income on behalf of family-owned businesses.
- Ensuring equal tax treatment of family-owned businesses held in trust.
- Continuing the full tax deductibility of business meals.
- Protecting Last-In-First-Out (LIFO) inventory accounting practice.



FEDERAL APPROPRIATIONS

WSWA'S LEGISLATIVE GOAL:

Secure federal funding for specific wholesaler priorities.

Priorities Include:

- Secure "Buy Local" language in the Department of Defense Appropriations bill
- Secure \$5 million in funding for Alcohol Tobacco Tax & Trade Bureau (TTB)
 dedicated to trade practice enforcement programs with added focus on education.
- Secure funding for research on drug impaired driving and enforcement measures.



FEDERAL APPROPRIATIONS: WHY IT MATTERS

Results of an Effective Regulator:

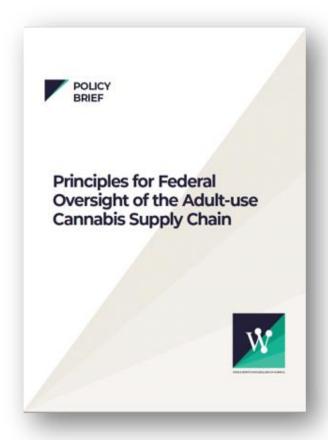
- FY21 = 14 open investigations.
- Opened 2 new investigations in FY21.

The U.S. alcohol marketplace is the safest, most diverse in the world thanks in large part to the robust federal and state-level regulatory structures that maintain the three-tier system.

- Closed 5 investigations with 40% resulting in successful outcomes.
- 2 cases resulting in offer of compromises resulting in \$1.175 million offer in compromise.
- 2 outreach presentations to state alcohol beverage enforcement agencies.



CANNABIS REFORM



WSWA released a model federal regulatory framework for adult-use cannabis.



WSWA'S POSITION:

If considered, Congress should ensure that federal legalization of cannabis is accompanied by effective regulation, including the permitting of producers, importers, testing facilities and distributors; the approval and regulation of cannabis products; the effective and efficient collection of federal excise taxes; and effective measures to ensure public safety.

- Senate Democrats
 crafting comprehensive cannabis legalization legislation expected
 to be introduced late summer/early fall.
- FDA continues to prohibit the use of CBD in food and health care products in interstate commerce; States continue to expand permissible uses of hemp-derived CBD.

WSWA-PAC OVERVIEW

WHAT IS A PAC?

A legal, transparent, federally monitored means of expressing united interests with one powerful voice, representing many members.



- WSWA-PAC BANK ACCOUNT
- RECEIPTS: personal contributions from association members
- DISBURSEMENTS: contributions to candidates

POOLED RESOURCES = LARGER CONTRIBUTIONS TO CANDIDATES = GREATER POLITICAL IMPACT

WHY DO WE HAVE A PAC?

BUILDS A STRONG POLITICAL PRESENCE GIVES
WHOLESALERS A
SEAT AT THE TABLE

DEVELOPS
RELATIONSHIPS
WITH KEY
OFFICIALS

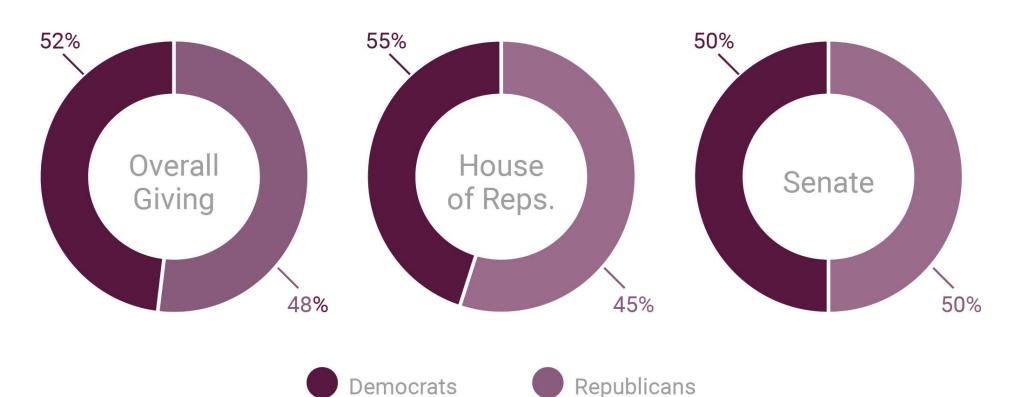
BIPARTISAN SUPPORT FOR CANDIDATES

RESULTS

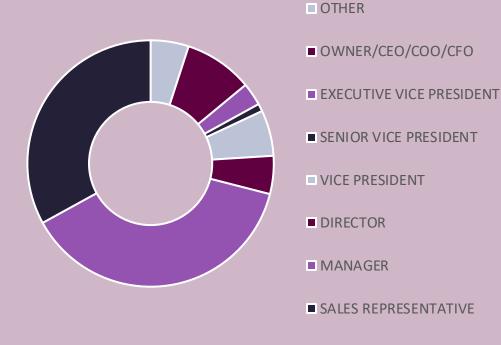


WHO DO WE SUPPORT?

250+ Candidates in U.S. House and U.S. Senate Key Committees of Jurisdiction Leadership

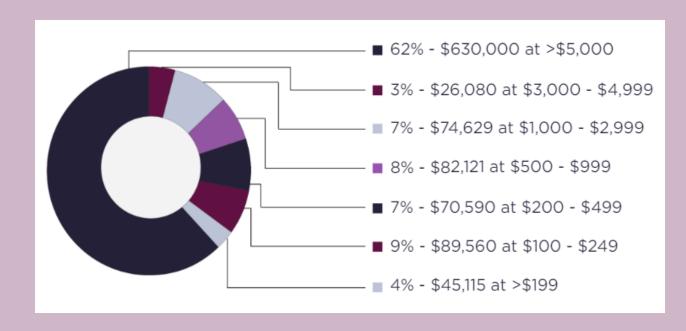


WSWA-PAC REPRESENTS EVERYONE



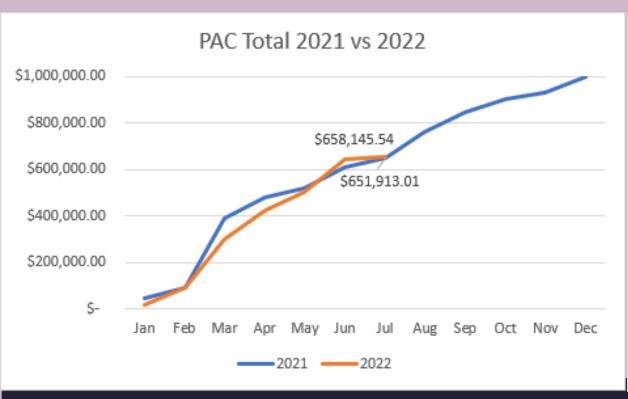
PERCENTAGE OF PARTICIPATION BY OCCUPATION CATEGORY

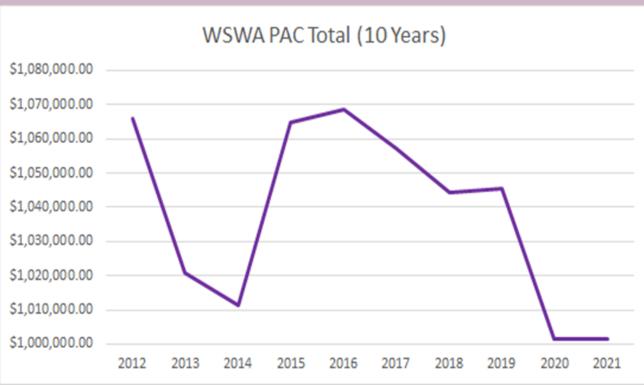
PERCENTAGE DOLLARS BY GIVING LEVEL



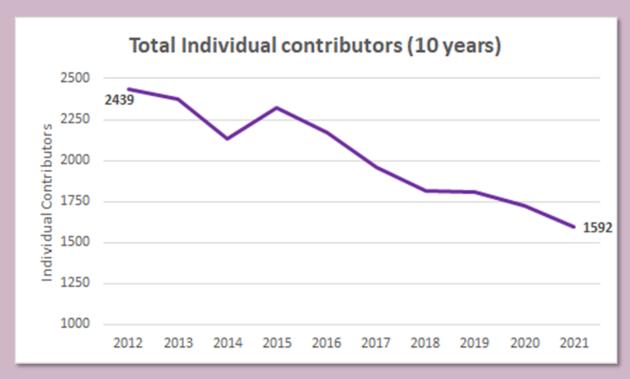
WSWA-PAC GOAL: \$2 MILLION

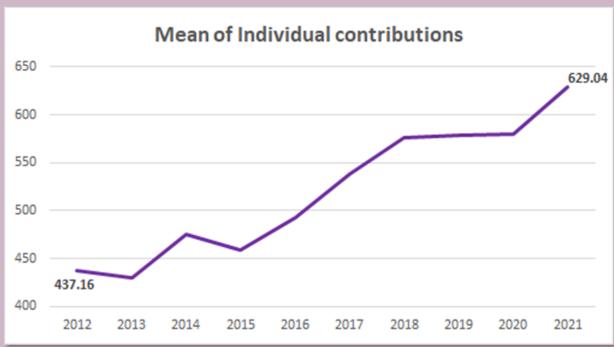
(2021-2022 CYCLE)





WSWA-PAC STATS 10-YEAR REVIEW







WSWA-PAC: THE 5 W'S



WHAT is the PAC: WSWA's political arm, WSWA-PAC.

- Supports pro-wholesaler candidates at the national level and several state association PACs.
- Non-partisan.

WHY do we have a PAC: Elevate the voice of wholesale tier.

WHO can participate:

- PAC eligible employees with executive, managerial, supervisory roles.
- Salaried and commissioned, non-union.

WHEN can you give: Cycle is annual (January 1 – December 31).

WHERE can you give: TODAY at CLD!

HOW can you give: Pledge card, credit card, check, payroll deduction.

WHERE DO WE GO FROM HERE?



Sapphire Club Stats: \$10,000 a couple

2009- began 5 couples (\$50,000)

2021- 29 couples (\$290,000) most

2022- so far 20 couples (\$200,000)

New Emerald Club: \$7,500 a couple

2022- 8 couples

Growth opportunities:

- 1) Reset company-wide goals (10-year refresh)
- 2) Elevate Next Gen contributors- \$5K and build spousal/partner contributions
- 3) CLD participants: Leading by example
- 4) Revisit payroll deduction- internal company-wide campaigns and virtual presentations

HOW YOU CAN LEAD BY INVOLVEMENT

Join your state wholesaler association, meet with lawmakers, host warehouse tours!

Join WSWA on Capitol Hill for Forum on the Hill – September 12-14, 2022

Project 21: Sign up and join TODAY!



WSWA-PAC: Commit to contributing annually / establish a company plan

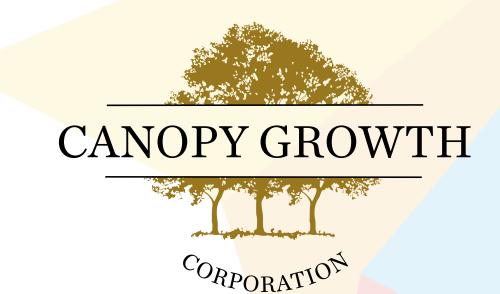




CLD CONFERENCE

BASEBALL GAME

St. Louis Cardinals vs. LA Dodgers SPONSORED BY:





TRANSPORTATION

SPONSORED BY:



USE UBER CODE EMAILED TO YOU

2022 CLD Conference

WEDNESDAY WELCOME!





NETWORKING BREAKFAST

SPONSORED BY:



THE DIGITAL ASSISTANT FOR THE FRONTLINE

THE IRON MAN FOR FIELD TEAMS



CORY KNOPP
Vice President, Sales
FORM



❷ GoSpotCheck is now a FORM company



TRENDS & INSIGHTS ON MOVING TO THE CLOUD



MIKE PHILLIPS
Technical Director
Dimensional Insight





CBD BEVERAGES & IMPACTS ON DISTRIBUTION



TANISHA ROBINSON

Founder

W*nder



SARA HARMELIN

Vice President,

Digital Innovation

Allied Beverage Group



NATURALLY-FLAVORED SPARKLING WATER

Formulated with vitamins & CBD to help you W*nder all day.









THE STRUGGLE IS REAL!

BEST PRACTICES FOR HIRING & RETAINING TALENT



HILLARY WIRTZ Director, DE&I Breakthru Beverage Group



THE STRUGGLE IS REAL!

BEST PRACTICES FOR HIRING & RETAINING TALENT

- 1. What strengths and challenges does the Wholesale Beverage Alcohol industry face in terms of recruiting new talent into our organizations?
- 2. What functional areas in our industry have the most available and the tightest labor markets?
- 3. What steps is our industry taking to train and hire cross functional leaders?
- 4. What steps do you see our industry taking to help create a more diverse and representative work force? Where are we excelling in this area and where can we improve?
- 5. Of all the skill sets needed for leaders to be successful in the TBA distribution business, what do you see as most crucial to our future success and how are we developing these skills?



HOT TOPICS IN TRANSPORTATION



JACK BERKERIDGE

President

Efficiency Enterprises







NETWORKING BREAK

SPONSORED BY:



LOOKING BACK, LOOKING FORWARD

HEADWINDS & TAILWINDS IN THE BEVERAGE ALCOHOL CATEGORY



JON BERG
Vice President of
Beverage Alcohol
NielsenIQ



DANNY BRAGER

Analyst

SipSource



Analyst
SipSource



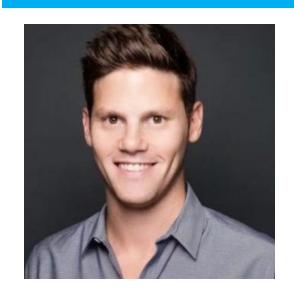


NETWORKING LUNCH

SPONSORED BY:



EVOLUTION OF THE PROVI MARKETPLACE





MAX LOWENBAUM
Senior Vice President, Sales
Provi



ST. LOUIS FEDERAL RESERVE

SENIOR ECONOMIST FORECAST





Vice President
St. Louis Federal
Reserve



BEVERAGE M&A LANDSCAPE

DEALS & INVESTMENT TRENDS



KRISTEN BAREUTHER

Managing Director

FirstBev



Senior Director
Breakthru Beverage
Illinois Belleville



CONVERSATION WITH WSWA CHAIRMAN



TOM COLE
Chairman of the Board
WSWA



ALAN ROSENBERG

General Counsel &

Executive Vice President

RNDC





TRANSPORTATION

SPONSORED BY:



MEET AT MONARCH ENTRANCE FOR BUSSES



SPIRITED EVENING, ST. LOUIS STYLE! OFFSITE RECEPTION & DINNER

SPONSORED BY:



2022 CLD Conference

THURSDAY WELCOME!





NETWORKING BREAKFAST

SPONSORED BY:

PRONGHORN

Fueling the Pace of Progress

FUELING THE PACE OF PROGRESS



Conley Fitzpatrick
Head of Marketing
Pronghorn

PRONGHORN

Fueling the Pace of Progress



DEI SUPPLIERS & MINORITY OWNED BRANDS

RESILIENCE IN THE WINE & SPIRITS INDUSTRY



Vice President of Sales Equiano Rum



Owner

Du Nord Social

Spirits



YIRA VALLEJO
Associate Producer &
Founder
Maiz Nation



Founder
The Victoria Gabriel
Agency



THE STRATEGY FOR DE&I

DON'T LEAVE 25+% OF YOUR BUSINESS EXPOSED



MARC STRACHAN

Head Coach

Coach Marc Consulting



THANK YOU!

WE CAN'T WAIT TO SEE YOU IN MILWAUKEE IN 2023!

